

## **Policy on Ownership of Student Intellectual Property Produced at Baker College**

The purpose of this policy is to detail ownership of student works, produced as a portion of their scholarly activities while a student in Baker College, including all work submitted as a portion of a class, to fulfill a course requirement, or as fulfillment of any requirement within a degree program at Baker College.

All work created independently by a student, in his/her role as a student at Baker College will be considered the sole property of the student, and the student will maintain copyright over the material and control over the material, except as detailed below.

All work created by a group of two or more students, in their roles as students at Baker College will be considered the sole property of the students, and the students will maintain copyright over the material and control over the material, except as detailed below.

Baker College acknowledges student copyright over any material eligible for copyright under applicable law, but retains the right to property ownership over electronic or physical copies of the actual submitted work. Additionally, Baker College retains the right to maintain copies of all student work as a portion of the System Library collection, to circulate the work to further the mission of the institution, and to submit electronic or paper copies of any student material to select documentation services, including turnitin.com where an electronic or paper copy may be maintained as a portion of a database intended to protect the copyright of the student's work or to guard against acts of plagiarism.

Baker College may reproduce student work, for use within the Baker College System, to provide examples of student work as a means to further the educational process of the institution. All student work made available for review to any students, faculty, staff, or member of the public will include notification that the work was produced by a Baker College student.

Student works made available for public review will not contain specific identifying information or the name of the student(s) who produced the work, without the express permission of the student(s).

Baker College reserves the right to publish the abstract of any student work that is a thesis, to circulate a copy of the work as a portion of the library collection, and to make available to other lending institutions through interlibrary loan, a copy of any thesis submitted to the system as a portion of degree requirements.

Students who are employed by Baker College, and who produce scholarly or creative products as a portion of their employment at Baker College, will be subject to policies governing employee intellectual property rights. When these same students produce scholarly or creative works in connection with their role as students, the policy on Ownership of Student Intellectual Property will apply.