

Overview

Baker College's COVID-19 vaccination requirement is an important and effective component of our plan to return to more normal face-to-face campus operations and to protect our community from COVID-19.

- All BC employees are required to receive the COVID-19 vaccination.
 - This applies to all remote, telework, flexible, and campus-based employees.
- All students who attend face-to-face classes and live in Residence Halls.
 - This policy does not apply to students who enroll in 100% Online/Online Live courses.

This policy is subject to change as the pandemic and guidance continue to evolve and will be regularly reviewed as public health guidance dictates.

Scope

This policy applies to all faculty and staff on all BC campus locations. It also applies to any student taking face-to-face classes and labs and all students living in BC residence halls. This policy does not apply to guests, tenants, or visitors. If the guest, tenant, or visitor can provide proof of being fully vaccinated they are not required to wear a face mask, however, if they are unable to provide proof they must wear a face mask.

Policy

Faculty, staff, face-to-face, and residence hall students are required to be fully vaccinated for COVID-19. Individuals must have completed, or received at least the initial dose of, the COVID-19 vaccination and submit their proof of vaccination information to BC no later than December 1, 2021, via the forms below:

- To report that you have received all doses of a vaccine series, submit information via the [COVID-19 Vaccination Completed form](#).
- To report that you have received one dose of a two-dose vaccine series, submit information via the [Partial COVID-19 Vaccination form](#). Individuals are expected to complete their vaccination series according to the recommended schedule and must report when they have done so.

Individuals, with an approved medical and religious exemption, who are not fully vaccinated by December 1, 2021, are required to complete weekly COVID-19 testing until they are fully vaccinated and follow the BC [Face Covering Policy](#). The CDC and Baker College consider individuals fully vaccinated two weeks after their second dose of a two-dose COVID-19 vaccine series, or two weeks after a single dose vaccine. BC recognizes only vaccines that are authorized for use by the [U.S. FDA](#).

BC is providing exemptions to the vaccination requirement for medical or religious reasons.

- **Medical exemptions:** Individuals requesting an exemption due to a medical condition that precludes them from receiving the COVID-19 vaccine may submit a request for a medical exemption. Documentation from a medical provider is required.
- **Religious exemptions:** Individuals requesting an exemption due to a sincerely held religious belief that precludes them from receiving the COVID-19 vaccine may submit a request for a religious exemption and follow the exemption process.

- Requests will be reviewed by designated BC staff. Individuals seeking an exemption will be informed whether their request is approved or denied via email.
- Individuals approved for a religious or medical exemption will be required to participate in weekly COVID-19 testing at their expense. Information on weekly COVID-19 testing is included below.
- Individuals who are declined for a religious or medical exemption are otherwise required to follow this policy.

Weekly COVID Testing for Baker College

Unvaccinated students and employees with an approved medical or religious exemption must submit proof of a negative PCR test on a weekly basis to be eligible to come to campus.

The cost of the test is the responsibility of the student/employee.

Please see the [Baker College site](#) for additional COVID-19 information.

Accountability and Violations

Individuals in violation of this policy may be subject to disciplinary action up to and including termination or expulsion.

Announced October 1, 2021

Effective December 1, 2021