

Overview

Baker College's COVID-19 vaccination policy is an important and effective component of our plan to return to continue normal face-to-face campus operations and to protect our community from COVID-19.

- All BC employees are highly recommended to receive the COVID-19 vaccination and all booster shots that they are eligible to receive.
 - This applies to all remote, telework, flexible, and campus-based employees.
- All students are highly recommended to receive the COVID-19 vaccination and all booster shots that they are eligible to receive.
- Faculty and students who work in or are enrolled in Nursing, Health Science or OT/OTA are required to provide proof of vaccination or apply for an exemption.

This policy is subject to change as the pandemic and guidance continue to evolve and will be regularly reviewed as public health guidance dictates.

Scope

This policy applies to all faculty and staff on all BC campus locations. This policy does not apply to guests, tenants, or visitors. At this time, individuals may wear a mask based on their comfort level.

Policy

All faculty, staff, and students are highly recommended to receive the COVID-19 vaccination and all booster shots that they are eligible to receive.

Individuals choosing to get vaccinated are highly encouraged to complete their vaccination series according to the recommended schedule.

Faculty and students who work in or are enrolled in Nursing, Health Science or OT/OTA are required to provide proof of vaccination or apply for an exemption.

Faculty and students enrolled in Nursing, Health Science or OT/OTA are required to complete their vaccination series according to the recommended schedule.

It is required that faculty and students enrolled in Nursing, Health Science or OT/OTA upload all vaccination records, via the form below:

- To report that you have received all doses and boosters of a vaccine series, submit information via the [COVID-19 Vaccination Completed form](#).

BC is providing exemptions to the vaccination requirement for medical or religious reasons.

- Medical exemptions. Individuals requesting an exemption due to a medical condition that precludes them from receiving the COVID-19 vaccine may submit a request for a medical exemption. Documentation from a medical provider is required.
- Religious exemptions. Individuals requesting an exemption due to a sincerely held religious belief that precludes them from receiving the COVID-19 vaccine may submit a request for a religious exemption and follow the exemption process.
- Requests will be reviewed by designated BC staff. Individuals seeking an exemption will be informed whether their request is approved or denied via email.

- Individuals who are declined for a religious or medical exemption are otherwise required to follow this policy.

Please see the [Baker College site](#) for additional COVID-19 information.

Accountability and Violations

Individuals in violation of this policy may be subject to disciplinary action up to and including termination or expulsion.

Announced October 1, 2021

Effective December 1, 2021

Updated January 3, 2022

Updated June 8, 2022