

Overview

Baker College's COVID-19 vaccination requirement is an important and effective component of our plan to return to more normal face-to-face campus operations and to protect our community from COVID-19.

- All BC employees are required to receive the COVID-19 vaccination.
 - This applies to all remote, telework, flexible, and campus-based employees.
- All students who attend face-to-face classes and live in Residence Halls.
 - This policy does not apply to students who enroll in 100% Online/Online Live courses

This policy is subject to change as the pandemic and guidance continue to evolve and will be regularly reviewed as public health guidance dictates.

Scope

This policy applies to all faculty and staff on all BC campus locations. It also applies to any student taking face-to-face classes and labs and all students living in BC residence halls. This policy does not apply to guests, tenants, or visitors. At this time, everyone must wear masks while indoors on all Baker College campuses.

Policy

Faculty, staff, face-to-face, and residence hall students are required to be fully vaccinated for COVID-19. Individuals must have completed, or received at least the initial dose of, the COVID-19 vaccination and submit their proof of vaccination information to BC no later than December 1, 2021, via the form below:

- To report that you have received all doses of a vaccine series, submit information via the [COVID-19 Vaccination Completed form](#).

Individuals are expected to complete their vaccination series according to the recommended schedule and must report when they have done so.

Individuals, with an approved medical and religious exemption will not be required to complete weekly testing at this time. The BC PRT will continue to monitor [OHSA Standard 1910.501](#) and communicate any updates as they apply to our institution.

BC is providing exemptions to the vaccination requirement for medical or religious reasons.

- Medical exemptions. Individuals requesting an exemption due to a medical condition that precludes them from receiving the COVID-19 vaccine may submit a request for a medical exemption. Documentation from a medical provider is required.
- Religious exemptions. Individuals requesting an exemption due to a sincerely held religious belief that precludes them from receiving the COVID-19 vaccine may submit a request for a religious exemption and follow the exemption process.
- Requests will be reviewed by designated BC staff. Individuals seeking an exemption will be informed whether their request is approved or denied via email.
- Individuals who are declined for a religious or medical exemption are otherwise required to follow this policy.

Please see the [Baker College site](#) for additional COVID-19 information.

Accountability and Violations

Individuals in violation of this policy may be subject to disciplinary action up to and including termination or expulsion.

Announced October 1, 2021

Effective December 1, 2021

Updated January 3, 2022